



IBEW VOTES



OVERVIEW

*GET READY.
GET INFORMED.
GET INVOLVED.*

This toolkit was designed by IBEW Canada for our members who wish to become politically active and bring attention to issues that matter most to our members and their Local Unions. The importance of our political involvement is paramount to the future of the IBEW and the labour movement in Canada.

This toolkit is intended for the express use of our IBEW International Representatives, Local Unions, Political Action Committees (PACs), Committee's on Political Education (COPE), for the purpose of communicating with IBEW members and their families. This manual may not be reproduced without the express written permission of the IBEW.



CONTENTS

Why Should We Get Involved?	5
NPAC Strategic Plan.....	6
What Can You Do?	7
Figure 1	9
Figure 2	9
Strategic Planning For Your PAC	10
What can your PAC do?	11
Ways to encourage our membership to vote	12
Ward system/at-large/regional government	15
Tools & Resources.....	17
IBEW PAC Toolkit Resource Section	19
Contact Information	35



UNIONS AND POLITICS

Why Should We Get Involved?

Engaging people in politics is a difficult task. Many people are politically apathetic. In the majority of provincial and federal elections, nearly 40% of eligible voters do not vote, while between 60-70% of eligible voters do not cast a ballot in municipal elections. Shockingly, in some areas, the number of those who vote can be as low as 5-10%.

The participation – even among those engaged in politics – is often limited and passive. These people will vote, but would never consider volunteering on a campaign, and while they may follow some issues, they choose not to discuss them publicly with friends, family, or co-workers. Therefore, it is often argued that we live in a country where only a minority of individuals are actively engaged in the political process.

People ask, why should unions be involved in politics? This is a message commonly used by our adversaries and anti-union organizations. It can be difficult to overcome that negativity and understand why political action is important to the labour movement in general and union members in particular.

Businesses, unions, advocacy groups, non-profits, community groups, and individuals are all working to promote legislation or outcomes that are favourable to their interests. Those outcomes can be detrimental to the interests of working families and IBEW members. A prominent example of this is Bill C-377, lobbied for by Merit Canada, the Canadian Federation of Independent Business (CFIB) and other anti-union groups.

Individual votes are important and your vote should count. Your voice should be heard. Unfortunately, the individual power of one voice and one voter is often lost to corporate lobbyists, who use the vast resources at their disposal to advance their anti-union agenda. Just as workers stand in unity to organize their workplace, we need to stand together with a unified voice to elect a government that will defend the best interests of working Canadians.

Canadian law also recognizes the right of unions to be involved in politics. In the *Lavigne v. Ontario Public Sector Employees Union* (<http://www.sgmlaw.com/en/about/Lavignev.OPSEU.cfm>) (OPSEU) Supreme Court case, the majority ruled that compulsory union dues do not violate an individual's rights under the Canadian Charter of Rights and Freedoms (CCRF). Therefore, unions have the ability to use union funds to support political parties – similar to corporations. Governments, however, retain the power to prohibit political donations from trade unions and corporations, as has occurred federally.

Furthermore, the ruling argues that businesses have a different set of interests from that of workers, and workers, by way of their unions that represent them, have a right to influence and shape the political and social arena through the use of union funds.

We are not anti-business. In fact, in some sectors like construction, we act like partners with our unionized contractors. We are cognizant that business interests do not always align with the interests of workers or our members. If we are not actively involved in politics, then we surrender control of our lives to others – others who will have little regard for our interests.

IBEW lobbying efforts are necessary to ensure that our members benefit from a profitable private sector in a more balanced way. The best way to have a positive change is through political action. We hope that you will see how important it is for IBEW members to get involved in the political process and even join or volunteer with your Local Union Political Action Committee (PAC).

NATIONAL POLITICAL ACTION COMMITTEE

At our annual All Canada Progress Meeting on August 23, 2012, the IBEW First District made an important first step with the establishment of our own National Political Action Committee (NPAC). This committee is an essential step towards building political activism across the country that will give the IBEW a stronger voice on federal issues.

The NPAC representatives that make up the committee are members that have been selected by their peers from across the country. The Committee will focus on and emphasize issues with a national scope that affect all members of the IBEW in Canada, as well as manage and approve any expenditures of the National Political Action Fund.

Eastern Region Representatives:

Jean-Marc Ringuette	Business Manager IBEW Local 502	Saint John, NB
Chris Johnson	Bus. Manager/President IBEW Local 1131	Halifax, NS
Jabez Lane	Business Manager IBEW Local 1615	St. John's, NL
Cordell Cole	International Representative	Halifax, NS

Central Region Representatives:

John Grimshaw	Executive Secretary Treasurer IBEW CCO (CCO – Construction Council of Ontario)	Toronto, ON
Mark Cherney	Business Manager IBEW Local 303	Niagara Falls, ON
Guy Fournier	Business Rep. – Quebec IBEW Local 568	Quebec City, QC
Bruce McNamara	International Representative	Sudbury, ON

Western Region Representatives:

Doug McKay	Business Manager IBEW Local 258	Abbotsford, BC
John Briegel	Business Manager IBEW Local 254	Calgary, AB
Bruce Krause	Business Manager IBEW Local 435	Winnipeg, MB
Laird Cronk	International Representative	
Bill Daniels	Committee Chair, First District International Vice-President	Guelph, ON
Matt Wayland	Secretary-Treasurer First District Political Action/Media Strategist	St. Catharines, ON

NPAC Strategic Plan

The NPAC participated in a strategic planning session in 2014 to give the representatives a road map to follow over the next three years (2014-2017). The creation of our “Mission Statement” was the first step in the process and establishes what the NPAC plans to do, for whom, and for what benefit it will exist. The mission statement ensures consistency and clarity of purpose throughout the organization.

IBEW NPAC Mission Statement

To provide leadership through educating, motivating, and mobilizing all IBEW members to participate in the national political process in Canada to improve the quality of life of our members, their families, and all Canadians.



MOBILIZING YOUR FELLOW MEMBERS

What Can You Do?

Within the labour movement, Political Action Committees (PACs) are integral to advance the policies, interests, goals, and collective voice of working class people at the local, regional, provincial and federal levels of government. Well-organized PACs can influence the outcome of elections and ensure that progressive public policies that are beneficial to our organization are introduced, debated and implemented. The ability to influence policy decisions is limited if our organization is not permanently mobilized on key political issues and informed during campaigns.

Much like organizing, our strength lies in our numbers. The IBEW represents almost 70,000 members across the country, meaning that collectively, our voice is strong. One of the best ways to get involved in your Local Union is to start or join your IBEW Local Union Political Action Committee (PAC).

IBEW Local Unions have various committees for various reasons, including a Health & Safety Committee, a NextGen Committee, a Social Committee, or a Building Committee. The committees provide opportunities for members to become engaged in a variety of topics and issues that affect their Local Union.

The process to establish a PAC will vary slightly in every Local Union, depending on the size and financial resources available, along with the level of interest from rank-and-file members. Nevertheless, there are a number of steps required in all Local Unions to ensure the PAC is organized effectively:

1. Preliminary meeting between the Business Manager and President to discuss the creation of the Local Union PAC;
2. Invite other politically active members to an informal meeting at a later date to discuss the appropriate steps and actions to take;
3. Set up the first formal PAC meeting to nominate a chair (Registrar), vice-chair, recording secretary, and to establish the mandate;
4. Invite all members of the Local Union to participate in the PAC;
5. Hold monthly PAC meetings.



ROLES AND RESPONSIBILITIES OF PAC'S

- The Local Union Business Manager is the principal officer of the Local Union and spokesperson as outlined in the IBEW Constitution. The Local Union President appoints all committees and appoints all delegates. Therefore, it is extremely important that your PAC works under the direction of the Local Union Business Manager and President. *See the IBEW Grassroots Program Structure diagram Figure 1 on the next page.*
- Your Local Union should designate a Registrar (PAC Chair) as outlined in *Article 17, Section 1 (e) of the IBEW Constitution.*
- Recruit Local Union volunteers to join the PAC or help assist on campaigns. *See Figure 2.*
- Develop a mission statement and strategic plan for your PAC.
- The PAC should promote political education and activity within the membership.
- Get-Out-The-Vote (GOTV): Encourage fellow members to vote in Municipal, Provincial, & Federal elections.
- Keep the membership informed about candidates that support the IBEW and the labour movement.
- Keep the membership up-to-date on pending legislation of importance to the country, the community, and the IBEW.
- Provide updates at general monthly meetings (see sample update in resource section).
- Coordinate affiliated election materials/programs (see list of affiliated groups).
- Encourage early voting programs and make members aware of their voting options.
- Work within the Local Union communication structure (newsletter, website, social media).
- Work with other Local Union committees to ensure they are aware of important issues and upcoming elections.
- Plan and develop a budget for the PAC.
- Help grow IBEW PAC contributions to the national Fund.

CHOOSING A PAC CHAIR (REGISTRAR)

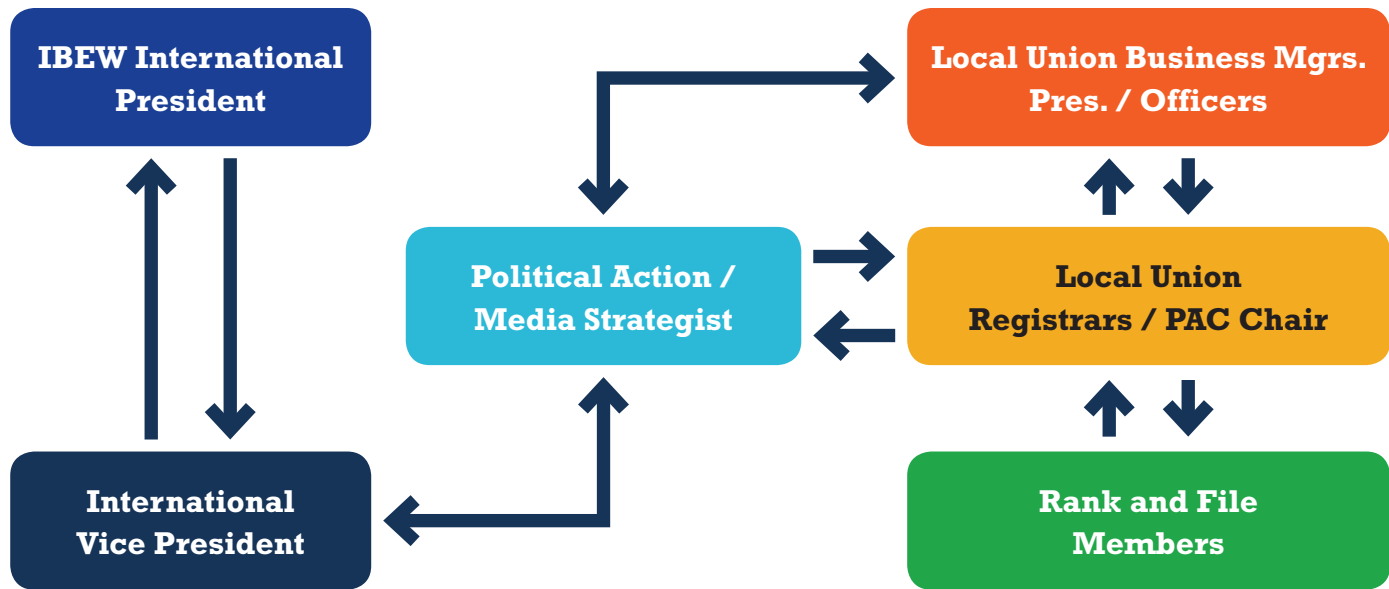
When choosing a PAC chair or Registrar, it is important to select an individual with some of the following characteristics and skill sets:

- Interest in politics and how laws will effect the IBEW
- Strong belief in the importance of IBEW member education and activism
- Good communicator who will embrace the challenges of educating local union members on the sensitive issue of politics
- Capable of developing and managing political programs, member campaigns and actions
- Willing and able to put in the time necessary to do the job well
- Willing to get involved with local political or civic activities
- Familiar with the IBEW, Canadian Labour Congress, and Canadian Building Trades political programs.

**Source: IBEW Political/Legislative Affairs Manual (USA)*



FLOW CHART – GRASSROOTS PROGRAM STRUCTURE (Figure 1)



Key Component to success: Collective efforts of the registrars / PAC Chairs & Political Action / Media Strategist

CHART – WHY MEMBERS DO OR DON'T VOLUNTEER (Figure 2)

Why Members Volunteer	Why Members Don't Volunteer
WANT TO MAKE A DIFFERENCE	DON'T THINK IT MATTERS - APATHY
PERSONALLY ASKED TO HELP	DISCONNECTED FROM THEIR UNION
UNDERSTAND WHAT IS EXPECTED	FEEL THEY DON'T HAVE THE TIME

STRATEGIC PLANNING

Strategic Planning For Your PAC

- How can a PAC get started?
- What are the right steps to take?
- What should our goals be?
- What approach should we take?
- Who are our allies?
- Who is working against us?

These are some of the many questions a PAC Registrar or Chair must address. If answered thoughtfully and in an accurate manner, they can lead to a strategic plan for the PAC.

What is “Strategic Planning”?

When broken down to its basic elements and applied to political organizing, strategic planning can be a valuable tool. It is a five step (the pic below has six steps if you include reviewing and adjusting) process to help a PAC get from where it currently is to where it wants to go. The IBEW First District offers a Strategic Planning course through our Education Department, which can be requested by your Business Manager.

Strategic Plan Process





COMMUNICATING WITH YOUR FELLOW MEMBERS

It is important to inform members of PAC decisions and to circulate relevant materials concerning political issues, events and campaigns. Below are various strategies that exist to ensure the information is accessible to the membership:

1. The PAC Chair and/or Business Manager should provide updates to the membership during monthly meetings. This report should be provided at your monthly general meeting under “*Reports of Delegates and Committee’s*”. Petitions, letters, etc. can be circulated as well, to increase support for various initiatives;
2. Monthly newsletter articles that discuss key political issues should be written by members of the PAC (must be approved in advance);
3. A PAC Facebook group and/or Twitter account can be a fast and effective mechanism to update and mobilize members;
4. Articles and updates can be shared on the Local Union website;
5. The PAC can use tools created by allies and umbrella organizations, such as the Canadian Building Trades website, www.workersbuildcanada.ca, to share letter writing campaigns with members.

HELPING OUT LOCAL CANDIDATES

What can your PAC do?

Volunteering is one of the most effective and efficient ways to participate in a political campaign. The PAC can organize volunteer sessions for endorsed candidates.

Volunteer sessions should be open to all members, with the details around the session widely advertised at general membership meetings, in the Local Union Hall, or through social media. Offer an incentive to encourage members to come out including food or IBEW PAC shirts to wear while volunteering.

Some examples of what you can do as a volunteer:

1. Pounding lawn signs (large or small) into the ground for candidates;
2. Dropping off campaign literature in mailboxes;
3. Knocking-on-doors explaining the party’s policies and providing background information on the candidate;
4. Phoning constituents from the campaign headquarters using script provided by campaign manager;
5. Pulling the vote on Election Day by reminding supporters to cast a ballot through phone banks, delivering campaign literature and traveling to polling stations.

MEMBER-TO-MEMBER GET OUT THE VOTE (GOTV)

Ways to encourage our membership to vote

1. Updates through Local Union general meetings, newsletters, websites, and social media platforms.
2. Member-to-Member (face-to-face) communication is always the best choice, and can be done:
 - a. on jobsites
 - b. knocking on members doors
3. Phone Banks (see description, checklist, and sample script in the resource section)
 - a. Setting up a Local Union phone bank to inform members of the election and encourage them to vote and support candidates that support us.
 - i. Make sure you call from the Local Union office, and not from your home or cell phone. Members will often answer the call when they see that it is someone calling them from the Local Union office.
4. Find out if your members need to register to vote for the upcoming election.
5. Inform the membership - especially if you have members away or travelling - of early voting options and how to request a mail-in ballot.

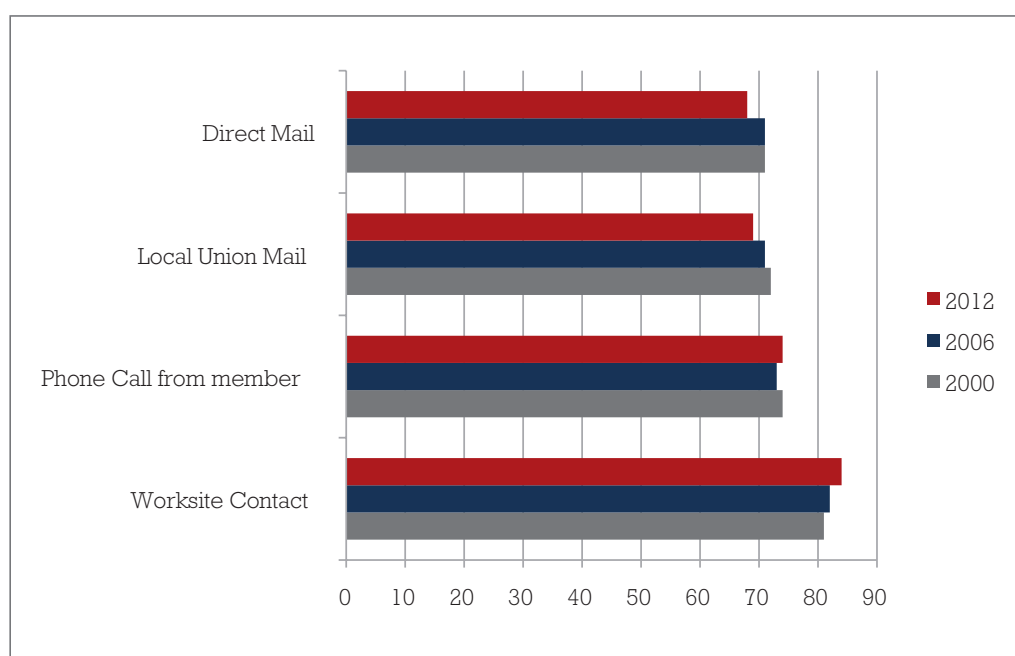
WORKSITE MOBILIZATION

Measuring the effectiveness of worksite mobilization

Our members trust worksite outreach. A recent poll of union members conducted by the AFL-CIO revealed that members trust a workplace contact from a fellow union member more than any other form of contact.

Yet historically, when unions communicate with their members, workplace contact has been used the least, while the least-trusted source (direct mail) is used most often. Our counterparts in the United States of America have

begun to change that in recent years. It's time that we begin to improve this form of communication with our members around Provincial and Federal elections.





MEMBERSHIP MAPPING

It is important to determine where your members reside, as IBEW Local Unions cover a range of municipalities, and provincial and federal electoral districts. For example, IBEW Local Union 303's jurisdiction in the Niagara Region, in the province of Ontario, consists of:

- Twelve municipalities
- One regional government
- Four provincial electoral districts
- Four federal electoral districts

Once the ridings within your Local Union's jurisdiction have been determined, the most appropriate way to map out your membership is by creating a spreadsheet on Microsoft Excel for each municipality, provincial riding, and federal riding. Members are then placed in the corresponding spreadsheets based on where they reside.

Member's names, city, phone number and emails should be included in the spreadsheet – if possible. Phone numbers and emails are important to include for phone banking and volunteering sessions. If the PAC decides to phone members, other questions can be asked, such as:

1. Would the member like to get involved with the PAC?
2. Is the member willing to volunteer on a campaign?
 - a. If so, in what capacity?
 - b. What time and date?

These questions and responses can also be included in each spreadsheet for organizational purposes. A separate column should be created for each question.

Below are examples of spreadsheets that should be produced for each riding in your Local Union's jurisdiction at both the provincial and federal level:

Provincial example

Welland Provincial Riding							
Member Name	City	Phone	Email	Get Involved With PAC?	Volunteer On Campaign?	What Capacity?	Date/Time Available?
Adams, Brad	Port Colborne	905-834-xxxx	adams@ibew.com				
Bilodeau, Leslie	Port Colborne	905-834-xxxx	bilodeau@ibew.com				
Smith, John	Port Colborne	905-834-xxxx	smith@ibew.com				
Brown, Keith	St. Catharines	905-688-xxxx	brown@ibew.com				
White, Jerry	St. Catharines	905-688-xxxx	white@ibew.com				
Ventura, Rob	Thorold	905-392-xxxx	ventura@ibew.com				
White, Mark	Thorold	905-392-xxxx	white@ibew.com				
Elliot, Chris	Welland	905-734-xxxx	elliott@ibew.com				
Wall, Luke	Welland	905-734-xxxx	wall@ibew.com				
Jeffs, Bryan	Wainfleet	905-734-xxxx	jeffs@ibew.com				

Federal example

Niagara Centre Federal Riding							
Member Name	City	Phone	Email	Get Involved With PAC?	Volunteer On Campaign?	What Capacity?	Date/Time Available?
Adams, Brad	Port Colborne	905-834-xxxx	adams@ibew.com				
Bilodeau, Leslie	Port Colborne	905-834-xxxx	bilodeau@ibew.com				
Smith, John	Port Colborne	905-834-xxxx	smith@ibew.com				
Brown, Keith	St. Catharines	905-688-xxxx	brown@ibew.com				
White, Jerry	St. Catharines	905-688-xxxx	white@ibew.com				
Ventura, Rob	Thorold	905-392-xxxx	ventura@ibew.com				
White, Mark	Thorold	905-392-xxxx	white@ibew.com				
Elliot, Chris	Welland	905-734-xxxx	elliott@ibew.com				
Wall, Luke	Welland	905-734-xxxx	wall@ibew.com				
Jeffs, Bryan	Wainfleet	905-734-xxxx	jeffs@ibew.com				

* *The IBEW member (Bryan Jeffs) from Wainfleet is not included in the Niagara Centre federal riding worksheet, as Wainfleet belongs to the Niagara West-Glanbrook federal riding; therefore, the Wainfleet member would have to be added into the worksheet for that riding.*

**Some ridings may potentially cross into multiple local's jurisdictions.*

**At this time (January 2015), there are 308 federal electoral districts. That number will increase to 338 on May 1st 2015, prior to the 2015 federal election.*

In each riding spreadsheet, there should be a section added that includes information on the incumbent, candidates for future elections and past election results.

This will help PACs determine where assistance from the PAC could be utilized most effectively.

Important Note: it is extremely important to remember that while collecting data for membership mapping, you are collecting personal and private information. This information should only be collected & used with the consent of the Local Union Business Manager, and not be shared with any other organizations including Local Labour Councils, Federations of Labour, or Building Trade Councils. There are strict privacy laws in Canada that protect our citizens personal information, and we must ensure that our members information is not put at risk or that you are in contravention of any privacy laws. For more information on Canada's Privacy laws please visit the Office of the Privacy Commissioner of Canada's website www.priv.gc.ca/index_e.asp

LOCAL RIDING RESULTS

Provincial example

MPP = Member of Provincial Parliament

Welland Provincial Riding (Welland / Pt. Colborne / Thorold / Wainfleet / Part of St. Catharines)			
Current MPP	Email	Phone	
Cindy Forster (NDP)			
Party	2014 Election Candidate	Votes	%
NDP	Cindy Forster	19,572	46.72%
Progressive Conservatives	Frank Campion	12,947	28.42%
Liberal	Benoit Mericer	8,997	19.75%
Green	Donna Cridland	1,874	4.11%
Party	2011 Election Candidate	Votes	%
NDP	Cindy Forster	19,527	44.62%
Progressive Conservatives	Domenic Ursini	14,084	32.19%
Liberal	Benoit Mericer	8,638	19.74%
Green	Donna Cridland	1,005	2.30%
Libertarian	Donna-Lynne Hamilton	505	1.16%

Federal example

MP = Member of Parliament

Niagara Centre Federal Riding (Welland / Pt. Colborne / Thorold / Part of St. Catharines)			
Current MP	Email	Phone	
Malcolm Allen (NDP)			
Party	2015 Election Candidate	Votes	%
NDP	Malcolm Allen		
Progressive Conservatives	Leanna Villella		
Liberal	Vance Badawey		
Green	Undecided		
Party	2011 Election Candidate	Votes	%
NDP	Malcolm Allen	21,917	42.20%
Progressive Conservatives	Leanna Villella	20,896	40.20%
Liberal	John Maloney	7,276	14.00%
Green	Robin Williamson	1,297	2.50%



MUNICIPAL GOVERNMENT

Ward system/at-large/regional government

Municipalities and regional governments across Canada have different ways of electing politicians. There are ward systems (electoral districts based on subsets of the city), and at-large systems (electoral districts based on the whole membership of a city). In some jurisdictions (Durham Region), there are double direct elections, whereby an individual is elected to two political offices in one vote. Durham Region residents elect individuals as both city and regional councilors.

Developing member spreadsheets for each municipality within your Local Union's jurisdiction is paramount. In Local 303, 12 spreadsheets would be created – one for each of the twelve municipalities in the region. The same information is required (member's names, city phone number and email) for these spreadsheets, as was required for the provincial and federal ones. Additionally, a column should be added if there is a ward system in the city.

Provided below are examples of spreadsheets that should be created during municipal elections:

Port Colborne							
Member Name	Ward	Phone	Email	Get Involved With PAC?	Volunteer On Campaign?	What Capacity?	Date/Time Available?
Adams, Brad	Port Colborne	905-834-xxxx	adams@ibew.com				
Bilodeau, Leslie	Port Colborne	905-834-xxxx	bilodeau@ibew.com				
Smith, John	Port Colborne	905-834-xxxx	smith@ibew.com				
St. Catharines							
Member Name	Ward	Phone	Email	Get Involved With PAC?	Volunteer On Campaign?	What Capacity?	Date/Time Available?
Brown, Keith	St. Catharines	905-688-xxxx	brown@ibew.com				
White, Jerry	St. Catharines	905-688-xxxx	white@ibew.com				
Thorold							
Member Name	Ward	Phone	Email	Get Involved With PAC?	Volunteer On Campaign?	What Capacity?	Date/Time Available?
Ventura, Rob	Thorold	905-392-xxxx	ventura@ibew.com				
White, Mark	Thorold	905-392-xxxx	white@ibew.com				
Welland							
Member Name	Ward	Phone	Email	Get Involved With PAC?	Volunteer On Campaign?	What Capacity?	Date/Time Available?
Elliot, Chris	Welland	905-734-xxxx	elliot@ibew.com				
Wall, Luke	Welland	905-734-xxxx	wall@ibew.com				
Wainfleet							
Member Name	Ward	Phone	Email	Get Involved With PAC?	Volunteer On Campaign?	What Capacity?	Date/Time Available?
Jeffs, Bryan	Wainfleet	905-734-xxxx	jeffs@ibew.com				

**There should be a separate spreadsheet created for each municipality, as your membership may contain hundreds and/or thousands of members in various municipalities.*

Within the spreadsheet for each municipality, it is necessary to provide information on all of the candidates.



MUNICIPAL GOVERNMENT CONTINUED

2014 Municipal Candidates							
Welland	Individual RC=Regional Councilor	Incumbent CC=City Councilor	Phone M=Mayor	Email	Website	Political Affiliation	Endorsement?
Mayor	Frank Campion	Y-CC					
	Barry Sharpe	Y-M					
	John Watt	N					
Ward 1	Mary Ann Grimaldi	Y-CC					
	James Nichol	N					
	Margeret Moroz	N					
	Mark Carl	Y-CC					
	Chris Primerano	N					
	Douglas Thomas	N					
Ward 2	Wolfgang Guembel	N					
	Dacie Lewis	N					
	Richard Kay	N					
	Anthony Dockrill	N					
	Justin Turner	N					
	Gregory Furtney	N					
	Leo Van Vliet	N					
	Diane Bourque-Zakrayseck	N					
	Venanzio D'addario	N					
	David Mcleod	N					
Ward 3	Dominic Szuch	N					
	Cathy Connor	N					
	John Chiocchio	N					
	Joe Sorrenti	N					
	John Mastroanni	N					
	Leilani Vanderveen	N					
	Lisa Bastein	N					
	John Ravenda	N					
	Diane Sauder	N					
	Rick Goupil	N					
Ward 4	Pat Chiocchio	Y					
	Tony Dimarco	Y					
	Maria Lallouet	N					
	Tom Balcolini	N					
Ward 5	Rocky Letourneau	Y					
	Claudette Richard	N					
	Michael Petrochenko	Y-CC					
	Mark Dzugan	N					
Ward 6	Steven Soos	N					
	Bob Wright	Y-CC					
	Mike Konderka	N					
	Jim Larouche	Y-CC					
	Bonnie Fokkens	N					
	Phil Wachel	N					
	Raymond Rousseau	N					
Regional Councilor	Cliff Driscoll	N					
	Dave Duffus	N					
	Paul Grenier	Y-CC					
	George Marshall	Y-RC					
	Shirley Cordinder	N					
	Graham Speck	N					
	Art Orlando	N					
	David Robert	N					
	Thies Bogner	N					



Tools & Resources

It is not uncommon for PACs to endorse candidates in municipal, regional, provincial and federal campaigns across Canada. It is integral to research the candidates that will potentially be endorsed to ensure that they are progressive and labour-friendly. Questionnaires prepared by the PAC – or in conjunction with local building trades councils, labour councils and/or the Canadian Labour Congress (CLC) – can be circulated to all candidates and then reviewed by members prior to endorsement.

Another option is to invite candidates to attend a PAC and/or general membership meeting to answer questions. Keep in mind there are strict rules on this practice, so be sure to have the support of your Local Union Business Manager and President before sending any invitations. In many instances, anti-union candidates will not complete the questionnaire or attend the meetings. If they do complete the questionnaire or attend the meetings, their anti-union perspective will be hard to conceal. Make sure that you and your PAC do your homework on each candidate.

BENEFITS OF JOINING A POLITICAL PARTY

Joining a political party can be a rewarding experience; although in Canada it is estimated that only 1-2% of Canadians are members on an ongoing basis. Party members are often divided into two groups: committed activists and temporary members. Committed activists renew their membership continuously and participate in the dealings of the party, while temporary members join the party on a short-term basis for leadership or nomination contests. Political parties seek new members to secure revenue, maintain support in non-election years, recruit potential candidates, and to develop new policies.

What are the benefits of joining a political party?

- Tax Credits** exist for provincial and federal political contributions (includes joining a political party). The chart below outlines the federal tax credit:

Federal Tax Credit	credit %	credit \$
Credit on first \$400	75%	\$300
Credit on > \$400 to \$750	50%	\$175
Credit on > \$750 to \$1,275	33 1/3%	\$175
Maximum Credit		\$650

The two charts below outline the provincial and territorial tax credits at time of printing.

Province/ Territory	75%	50%		33 1/3%		Maximum Tax Credit	Refundable
	First	From	To	From	To		
AB	\$200	\$200.01	\$1,100	\$1,100.01	\$2,300	\$1,000	No
BC	100	100.01	550	550.01	1,150	500	No
MB	400	400.01	750	750.01	1,275	650	No
NB	200	200.01	550	550.01	1,075	500	No
NL	100	100.01	550	550.01	1,150	500	No
NS	1,000	n/a	n/a	n/a	n/a	750	No
ON	399	399.01	1,330	1,330.01	3,026	1,330	Yes
PE	100	100.01	550	550.01	1,150	500	No
SK	400	400.01	750	750.01	1,275	650	No
YT	100	100.01	550	550.01	1,150	500	No

BENEFITS OF JOINING A POLITICAL PARTY CONTINUED

Province/ Territory	100%	50%		Maximum Tax Credit	Refundable
	First	From	To		
NT	\$100	\$100.01	\$900	\$500	No
NU	100	100.01	900	500	No
Contributions to authorized QC provincial political parties:					
QC	\$100	\$100.01	\$400	\$310	No
Contributions to authorized QC municipal political parties:					
QC	50	50.01	200	155	No

Chart source: www.taxtips.ca/filing/politicalcontributions.htm

***NOTE: Provincial and Federal governments may adjust these benefits from time to time.**

- 2. Policymaking:** Grassroots members can influence the direction of the party during policy sessions at conventions. Members/delegates introduce, debate and vote on policy resolutions – many of which originate from local riding associations.
- 3. Selection of candidates and leaders:** Members have the ability to vote for the party leader and for candidates in nomination contests at the local level.
- 4. Participate in functions/events:** Throughout the year there are various fundraisers, gala events, and party conferences that members can attend.
- 5. Local decision-making:** Party members have the ability to make important decisions pertaining to their local riding association. This includes decisions related to: fundraising for campaigns; managing and volunteering on campaigns; recruiting volunteers; electing delegates and submitting resolutions to conventions; and nominating and selecting candidates for elections.





RESOURCE SECTION

IBEW PAC Toolkit Resource Section

The following pages of the resource section will provide you with sample materials that your PAC can utilize. This toolkit is available in digital format to make it easier for our members to access, use the resources to suit their needs, customize documents, and to quickly connect to resourceful websites listed in this document.

TALKING POLITICS WITH OUR MEMBERS

10 Best Practices For Talking Politics With Our Members

- 1) **Effective Communication** – Use the right communications tools to reach all of your members. The message to a Gen Y member may need to be different from that to a Baby Boomer. Know your membership.
- 2) **Be Aware Of Your Audience** – Labour/worker rights are not going to be top of everyone's list. Members may be motivated more by issues such as healthcare, education, childcare, skills training, or environment.
- 3) **Make It Relevant** – People pay attention to politics most when they understand how it impacts them personally and directly. Paint that picture. People want to know "What's in it for me?"
- 4) **Make It Meaningful** – Show how politics impacts them directly. Explain to them how they can make a difference. Keep it simple.
- 5) **Find A Champion** – Not every union activist will be a political activist. Find those within your membership who have a passion for politics and cultivate them. Find out what skills & strengths your members have, such as writing letters to the editor about local issues.
- 6) **Lead By Example** – Know the issues yourself. Create awareness of the issue, and a sense of urgency. Members won't follow if you do not lead.
- 7) **Set Realistic Goals** – Ensure that you monitor progress and have achievable milestones.
- 8) **Politics Is More Than Just Political Parties** – You can be political without being partisan. Coalition building and issue-based campaigns are good ways to engage our members in politics.
- 9) **Know Your Limits** – Every union has confines within which it practices politics. Know what those limits are and stay in bounds.
- 10) **Maximize Available Resources** – Union resources are stretched thin over many competing interests. Where possible, use your influence and experience to advocate for dedicated political action resources.

SAMPLE LOCAL UNION MONTHLY MEETING PAC REPORT

Federal issues:

The upcoming Federal election is scheduled for October 19, 2015.

- An Election can be called earlier if desired by the governing party
- Federal Election finance rules differ from provincial election finance rules. In federal elections:
 - o Trade unions/corporations are barred from contributing financially to political parties and candidates;
 - o Trade unions can register as third parties, however, the maximum amount of money that can be spent is \$200,100. Furthermore, in each electoral district, third party spending is limited to \$4,038.
- Therefore, it becomes integral to mobilize members to volunteer on campaigns and vote.
- The PAC will begin to develop a strategy at our next meeting on February 23rd. New members are always encouraged to attend.

Legislative Update

Update on Bill C-377 (List brief talking points for members)

Update on Bill C-525 (List brief talking points for members)

Provincial Issues

Updates on upcoming elections or by-elections.

Updates on important legislative issues (Fair Wage, pro-union and anti-union legislation).

Local Issues

Updates on municipal or regional policies, projects, and elections.

Other:

- The Canadian Labour Congress has upcoming Election Preparation Conferences that are free to attend - all members are encouraged to participate.
- Local strike/lockout update. List union, employer, location, details why they are on strike, encourage members to join brothers and sisters on the picket line or drop off some coffee and snacks.
- Other relevant political updates from Local Labour councils, Local Building Trades, and other councils or affiliated organizations.





SAMPLE PLANNING WORKSITE MOBILIZATION

PLANNING A WORKSITE MOBILIZATION CAMPAIGN

1. What group of people are you responsible for mobilizing? Be as specific as possible. Ten Locals in your province? Five worksites in your Local? One shift in your workplace?

2. Who are the key contacts in your area of responsibility? Why?

3. What do you need these people to do? Why?

4. What is the next group of people you need to contact? Why?

5. What are the best times and locations for reaching these people?

6. What materials or information do you need to carry out your mobilization? Where can you get these materials?

7. How are you going to track your progress? How do you know if you are doing well?

CHECKLIST – PHONE BANK FOR MEMBER MOBILIZATION

Phone-banking is an essential tool in mass mobilization. PAC's can use it to turn people out to events, recruit volunteer activists, get out the vote and follow up with thank you calls.

1. **Find a location with multiple phones.** Many Local Union halls have multiple phone lines. Research their availability with your Business Manager.
2. **Print out working lists for phone-bankers.** Keep database lists as current as possible to ensure that phone-bankers' time isn't wasted with numbers that are disconnected or wrong.
3. **Recruit volunteers.** In a political campaign, phone-banking goes on for weeks at a time. Ask local affiliates to take responsibility for recruiting for a particular evening. Remember to involve all Local Union committees, including the Women's Committee, NextGen Committees, Social Committees, and especially our retirees.
4. **Make it easy for volunteers to participate.** Pick a set time and place that is accessible in the evening; most phone-banking is done between 6PM and 9PM.. Provide refreshments for volunteers.
5. **Develop a phone script for phone-bankers.** Provide an orientation and explain how phone-banking fits into the campaign. Keep the message simple, and be sure it includes a request for a commitment—whether to attend an action or support a candidate. A complicated message is likely to be lost. Remember, you'll be calling people during the dinner hour—a hectic time in many households.
6. **Develop a coding sheet to report results.** Go over this with phone-bankers to be sure everyone understands the importance of maintaining the information.
7. **Make necessary database changes.** Enter telephone number and address changes collected during phone-banking into the database. Follow up to make sure this important task gets done.
8. **Avoid multiple calls to the same number.** Lists often include more than one person in the same household. Check the name you're calling and the name under it. Once you have spoken with one person in the home, ask for the other. Be courteous, and don't call twice.
9. **Thank participants for their help.** Keep a running tally on how many calls were made in an evening. Announce it at the end of the evening.
10. **Assign someone to coordinate the phone bank.** Each night, appoint a captain who is responsible for running the phone bank and keeping records of the calls. Ask the captain to protect the integrity of the phone-bank lists by collecting them at the end of the night.



SAMPLE LOCAL UNION PHONE BANK SCRIPT

Local Union Phone Bank (Member-to-Member communication)

Hello, may I speak with (Member's name)?

Hi, my name is (First and last name) and I'm a member of the IBEW Local Union (Your Local Union number) Political Action Committee. We are contacting all members regarding the (pending election, legislative issue, or member action required)

Have you heard about the provincial election slated to take place (election date)?

IF YES Excellent, we have an opportunity to help shape a more labour friendly government by supporting candidates that support the IBEW. After researching all of the candidates our Local Union PAC has decided to endorse/support (candidate's name and party affiliation). This candidate will stand up for working families like ours.

IF NO The provincial election is schedule to take place on (repeat election date). It is very important for us to cast a ballot for a candidate that will stand up for working families and not for their corporate friends. After researching all of the candidates our Local Union PAC has decided to endorse/support (candidate's name and party affiliation). This candidate will stand up for working families like ours.

Can we count on your support for (candidate's name)?

IF YES Thank you for your time and for your support. Remember this is a tight race and every vote counts, so make sure that you get to your proper polling location as early as possible.

IF NO/ UNSURE Okay, thank you for your time.

Always be polite on the phone when talking with our members and/or their family. There is no reason to engage or argue with any members. Our job as phone bankers is to contact the member, identify the issue, and ask them for their support. We want to reach as many members as possible, so it is important that we stick to the phone script prepared and not get caught up in regular conversation.

SAMPLE LOBBYING CHECKLIST

OBJECTIVES

Has the PAC defined and agreed on objectives?

- Has the PAC agreed on exactly what will be asked for, the best outcome, and the minimal acceptable outcome?
- Has the PAC defined what they consider to be a success?

RESOURCES

- Has the PAC determined a budget for the campaign?
- Have you determined how many volunteers you will need? And in what roles you will need them?
- Have you determined the campaign duration?
- Have you briefed your Business Manager (spokesperson)?
- Have you set a timeline for the lobbying campaign?
- Have you identified key officials and politicians? This includes:
 - Officials with responsibility in the area in which you are campaigning;
 - o Officials with decision making powers;
 - o Government ministers and their staff;
 - o Members of the government committee;
 - o Politicians who have spoken for/against your issue;

- o Provincial Federations of Labour

- o Canadian Labour Congress (CLC)

- Have you prepared a clearly written, well-argued submission for government?
- Has the PAC approved the submission?
- Have you defined counter-arguments which may be used against yours, and prepared data and arguments to refute them?
- Have you prepared a one-page summary for other politicians, journalists, members, and supporters?
- Have you brought along your “Lobbying Report” to record necessary information?
- Do you have a business card to leave with the politician?

SUBMISSION

- Have you gathered the necessary data? This includes:
 - o Internal data, reports, and stats
 - o Comparative data from outside sources;
 - o Government committee reports
- Have you developed alliances with other groups representing the labour movement, including;
 - o Local & Provincial Building Trades
 - o Local Labour Councils



SAMPLE LOBBYING REPORT

IBEW PAC – C-377 Lobby Report

Name of MP: _____

Date of Meeting: _____ Time: _____ Length: _____

Location/Building: _____

• REMEMBER TO GET THE MP'S BUSINESS CARD •

Participants (Your Name)	Representing (Local #)
--------------------------	------------------------

1) _____	_____
----------	-------

2) _____	_____
----------	-------

3) _____	_____
----------	-------

4) _____	_____
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Desired outcome: Inform the MP of Bill C-377, change their mind in order to secure their vote against C-377

Documents Presented: (Attach copy of document and any changes made)

Politicians' response: (Be specific about their response. Did they seem interested in what you were saying or were they just giving you lip service?)



IBEW PAC – C-377 Lobby Report

Commitments made by politician: (Be as specific as possible, this can be used in a follow-up letter to the politician reminding them of the commitments made in the meeting.)

Next Steps: (What are your recommendations for the next steps or action to take after the meeting?)

General Meeting Comments:

Recorder's Name (print): _____

Recorder's Name (sign): _____



PLANNING TO VOLUNTEER ON A CAMPAIGN?

If you are looking to volunteer on a local candidate's campaign but not sure what is involved? See some examples below of what might be expected of you:

- 1) Participating in a campaign literature drop.
- 2) Phone script when contacting potential voters.
- 3) Foot canvass script, when knocking on doors and talking to potential voters.

SAMPLE LITERATURE DROP INSTRUCTIONS

DO consider wearing a respectful IBEW T-shirt or IBEW PAC T-shirt, hat, or pin. This will show the candidate, their team, and local residents that the IBEW is proudly involved in this campaign.

DO respect the boundaries of the poll where you are delivering literature. If you are unclear about the boundaries, ask a campaign staffer for clarification

DO NOT leave literature in corner stores

DO NOT walk on people's lawns

DO be polite and courteous if you meet someone at the doorstep or in their driveway

DO NOT remove the campaign literature of opposing candidates from mailboxes

DO NOT debate a resident and engage in an argument

DO direct residents to the campaign website and the office phone number if they have any questions

DO return any unused literature to the campaign office and report back on your delivery

DO notify campaign staff when you finish your literature drop or if you are unable to complete it

DO ask the campaign team what their policy is on delivering materials to apartment building



Dino

@Dinocelotto

#voteON early voting now available near you.
#stoptimhudak



SAMPLE CANDIDATE PHONE SCRIPT

Hello, may I speak with _____?

Hi, my name is _____ and I'm calling on behalf of the (candidate's name) for Mayor campaign. Have you heard about (candidate's name) campaign?

If yes.....

Great! Can she/he count on your support in the May 1st election?

If no.....

(Candidate's name) is a two-term City Councilor from ward 1. She/He is an experienced leader who will help ensure we complete our civic projects on budget and restore prosperity to the entire city. Do you think she/he can count on your support in the May 1st election?

If yes.....

Great! Do you know if others in your household feel the same way?

If no.....

Sorry to hear that. Do you know if others in your household feel the same way?

Record voter response – We want as detailed information about voter intentions in the household as possible.

If voter remains positive ask: “Would you be willing to take a lawn sign for (candidates name)?”

If yes.....

Thank the voter, clarify if they'd like a large or small sign, and verify their address.

If no.....

Thanks! It is your vote that is most important. Have a good day/night!

If the voter is negative or hostile, do not argue with them. Simply thank them for their time and hang up.

If the vote has specific platform questions, refer them to the campaign website for more information or offer to have a campaign team member give them a call.

Make sure to fill out a sign request slip for each household that agrees to take a sign.





SAMPLE FOOT CANVAS SCRIPT FOR LOCAL CANDIDATE

Hi, my name is _____ and I'm a volunteer for the (candidate's name) for Mayor campaign, how are you?

Great.

We're just in the neighbourhood talking to voters about the election. Have you been following the campaign?

If yes.....

Great! Can (candidates name) count on your support?

If no.....

Well, (candidate's name) is a two-term city councilor from ward 1. She/He is an experienced leader who will help ensure we complete our civic projects on budget and restore prosperity to the entire city. Do you think he can count on your support in the May 1st election?

If no OR unsure.....

Have a great day.

If yes.....

CHECK their name, email address, phone number and mailing address

LAWN SIGN:

Will you take a lawn sign? We'll deliver it to your place and once the campaign is over, we'll come pick it up. It's a simple and easy way to show your support.

END CONVO:

Well anyway, thanks so much for your support. If you have any questions, you should go to our website which is (website name).

CANADIAN FEDERAL AND PROVINCIAL POLITICAL CONTRIBUTION LIMITS

Jurisdiction	Statutory Authority	Contact Info	Political Contribution Limits
Canada (Federal)	Canada Elections Act.	Elections Canada Phone: 1-800-463-6868 Fax: 1-888-524-1444 Email: Go to website under tab "Contact Us" Web: www.elections.ca	<p>As of January 1, 2007, only citizens and permanent residents of Canada can make political donations to registered parties, registered electoral district associations, candidates, nomination contestants and leadership contestants.</p> <p>Corporations, trade unions and unincorporated associations may no longer make political donations to candidates, registered electoral district associations or nomination contestants of registered parties. The existing prohibition on donations from these organizations to registered parties and leadership contestants of registered parties remains. However, an employer can give an employee who wishes to be a nomination contestant or a candidate a paid leave of absence during an election period, and that leave will not be considered a contribution</p> <p>Contribution limits from individuals are now:</p> <ul style="list-style-type: none"> • no more than \$1,200* in any calendar year to each registered political party • no more than \$1,200* in total in any calendar year to the various entities of each registered political party (registered associations, nomination contestants and candidates) • no more than \$1,200* to each independent candidate for a particular election • no more than \$1,200* in total to the leadership contestants in a particular leadership contest <p><i>*(subject to an inflation adjustment on April 1 of each year.)</i></p>
British Columbia	Election Act	Elections BC Phone: 250-387-5305 Fax: 250-387-3578 Email: electionsbc@elections.bc.ca Web: www.elections.bc.ca	<p>There are no political contribution limits in British Columbia.</p> <p>Contributions exceeding \$250/party/year are subject to public disclosure</p> <p>For more information see: http://www.elections.bc.ca/docs/guidebooks/455-Guide-For-Financial-Agents.pdf </p>



Jurisdiction	Statutory Authority	Contact Info	Political Contribution Limits
Alberta	Elections Finances and Disclosures Act	Elections Alberta Phone: 1 (780) 427-7191 Fax: 1 (780) 422-2900 Email: info@elections.ab.ca Web: www.elections.ab.ca	Contributions made by any person, corporation, trade union or employee organization to registered parties, registered constituency associations or registered candidates shall not exceed: (a) in any year: (i) \$15,000 to each registered party; and (ii) \$1,000 to any one constituency association (iii) \$5,000 in the aggregate to the constituency associations of each party. (b) in any campaign period: (i) \$30,000 to each registered party less any amount contributed to the party in that year, and (ii) \$2,000 to any registered candidate to a maximum of \$10,000 For more information see: www.elections.ab.ca/Public%20Website/files/Documents/138961_A_Guide_for_Contributors_-_Political_Entities.pdf
Saskatchewan	Elections Act	Elections Saskatchewan Phone: (306) 787-4000 Fax: (306) 787-4052 Email: info@elections.sk.ca Web: www.elections.sk.ca	There are no political contribution limits in SK; Corporate and Trade Union contributions are permitted; Only a Canadian resident can make a political contribution; Contributions exceeding \$250/party/year are subject to public disclosure; For more information see: http://www.elections.sk.ca/candidates-political-parties/electoral-finance/contributions/
Manitoba	Elections Finances Act	Elections Manitoba Phone: (204) 945-3225 Fax: (204) 945-6011 Email: election@elections.mb.ca Web: www.elections.mb.ca	Trade Union and Corporate contributions are illegal in Manitoba; Only residents of Manitoba are permitted to make a political contribution. The maximum contribution for any individual is \$3000 total per calendar year. However, individuals can also donate a total of \$3000 during a leadership contest. Contributions exceeding \$100/party/year are subject to public disclosure. For more information see: http://www.electionsmanitoba.ca/en/Political_Participation/Making_Political_Contribution

Jurisdiction	Statutory Authority	Contact Info	Political Contribution Limits
Ontario	Elections Finances Act	Elections Ontario Phone: (416) 326-6300 Fax: (416) 326-6200 Email: info@elections.on.ca Web: www.elections.on.ca	In each year, any person, corporation or trade union may contribute up to \$9,300 to any provincial party; Political contributions may be made by a person normally resident in Ontario and a corporation or trade union that is not a registered charity and carries on active business in Ontario; Can also contribute up to \$1,240 to any constituency association, but the total contribution to all constituency associations of the same party must not exceed \$6,200; Permitted to contribute an extra amount during an election (same amount); Contributions exceeding \$100/party/year are subject to public disclosure For more information see: http://www.elections.on.ca/en-ca/candidatesandparties/candidate/fundraisingcontributions.htm
Quebec	Loi électorale	Le Directeur général des élections du Québec Phone: (418) 528-0422 Fax: (418) 643-7291 Email: info@electionsquebec.qc.ca Web: www.electionsquebec.qc.ca/english	The total contributions that an elector may make during a calendar year are limited to \$100 to each of the political parties including their authorities, and to each of the authorized independent candidates and independent members. During a general election or by-election, the elector in an electoral division where an election is taking place may give additional contributions up to a total of \$100 for the benefit of each of the parties, independent members, and independent candidates. Union and Corporate contributions are illegal in Quebec; For more information see: www.electionsquebec.qc.ca/english/provincial/financing-and-election-expenses/funding-sources.php
New Brunswick	Political Process Financing Act	Elections New Brunswick Phone: (506) 453-2218 Fax: (506) 457-4926 Email: electionsNB@gnb.ca Web: www.gnb.ca/elections	In each year, any person, corporation or trade union may contribute up to \$6,000 to any Provincial party and to one independent candidate. Associations are not permitted to contribute. Contributions coming from outside of New Brunswick are permitted only if the trade union or corporation does business in New Brunswick. Only those unions or union locals that hold bargaining rights for New Brunswick workers may contribute. Contributions exceeding \$100/party/year are subject to public disclosure; For more information see: www.electionsnb.ca/content/dam/enb/pdf/finance/P%2004%20945%20Electoral%20Financing%20Overview%20(2014-06-20).pdf



Jurisdiction	Statutory Authority	Contact Info	Political Contribution Limits
Nova Scotia	Members and Public Employees Disclosure Act	Elections Nova Scotia Phone: (902) 424-8584 Fax: (902) 424-6622 (Fax) Email: elections@gov.ns.ca Web: www.electionsnovascotia.ns.ca	Trade Union and Corporate contributions are illegal in Nova Scotia; Only residents of Nova Scotia are permitted to make a political contribution; Individuals are permitted to donate up to \$5000/party/year. Contributions exceeding \$50/party/year are subject to public disclosure; For more information see: https://electionsnovascotia.ca/faq#contributions2
Prince Edward Island	Elections Financing Act	Elections Prince Edward Island Phone: (902) 368-5895 Fax: (902) 368-6500 Email: ljcroken@gov.pe.ca Web: www.electionspei.ca	There are no political contribution limits in Prince Edward Island Trade Union and Corporate contributions are permitted. Contributions exceeding \$250/party/year are subject to public disclosure; For more information see: http://www.gov.pe.ca/law/statutes/pdf/e-02_01.pdf
Newfoundland and Labrador	Elections Act	Elections Newfoundland and Labrador Phone: (709) 729-0712 Fax: (709) 729-0679 Email: oceo@gov.nl.ca Web: www.elections.gov.nl.ca	There are no political contribution limits in NL; Trade Union and Corporate contributions are permitted; Contributions exceeding \$100/party/year are subject to public disclosure. For more information see: http://www.elections.gov.nl.ca/elections/FAQ/index.html
Yukon	Elections Act	Elections Yukon Phone: 1-866-668-8683 Email: elections.yukon@gov.yk.ca Web: www.electionsyukon.gov.yk.ca/index.html	A contribution can be made by: <ul style="list-style-type: none"> • a person, a corporation or a business in the Yukon, and a trade union • There are no limits on the amount of a contribution. For more information see: http://www.electionsyukon.gov.yk.ca/docs/officials.pdf

Last updated March 2015

USEFUL WEBSITES

Industry

IBEW www.ibew.org
IBEW First District office www.ibew.org/1stdistrict
IBEW Canada www.ibewcanada.ca
Canadian Building Trades www.buildingtrades.ca
Workers Build Canada www.workersbuildcanada.ca
Canadian Labour Congress www.canadianlabour.ca
Fairness Works www.fairnessworks.ca
AFL-CIO www.aflcio.org

News, think tank, & polling websites

The Hill Times www.hilltimes.com
iPolitics www.ipolitics.ca
PressProgress www.pressprogress.ca
Broadbent Institute www.broadbentinstitute.ca
Canadian Centre
for Policy Alternatives www.policyalternatives.ca
Rabble www.rabble.ca
Rank-and-file www.rankandfile.ca
Canadian Broadcasting Corporation www.cbc.ca
Huffington Post www.huffingtonpost.ca
Law of Work www.lawofwork.ca
Election Almanac www.electionalmanac.com
Three Hundred Eight www.threehundredeight.com
Ekos Politics www.ekospolitics.com
Nanos Research www.nanosresearch.com

Federal Government Resources

Canadian Parliament www.parl.gc.ca
Federal Legislative Lookup www.parl.gc.ca/LEGISinfo
Find your MP www.parl.gc.ca - Find my MP
Elections Canada www.elections.ca
Federal Electoral Maps www.elections.ca – Maps
**You can search & print National, provincial or individual riding maps*
Ministry of Labour www.labour.gc.ca

Federal Political Parties

Conservative Party of Canada www.conservative.ca
Green Party of Canada www.greenparty.ca
Liberal Party of Canada www.liberal.ca
New Democratic Party of Canada www.ndp.ca



CONTACT INFORMATION

For questions, more information or to book a training session, contact:

- 1) Your IBEW Local Union Business Manager
- 2) Your IBEW International Representative
- 3) The IBEW First District office

IBEW First District (Canada)

300-1450 Meyerside Drive

Mississauga, ON

L5T 2N5

905-564-5441

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